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CHIROPRACTIC PHYSICIAN'S BOARD OF NEVADA

4600 Kietzke Lane, M-245 | Reno, Nevada 89502-5000

Phone: (775) 688-1921 | Fax: (775) 688-1920

Website: <http://chirobd.nv.gov> | Email: chirobd@chirobd.nv.gov

A meeting of the Chiropractic Physicians' Board was held on Thursday, February 3, 2022 by zoom conference.

The following Board members were present at roll call:

Margaret Colucci, DC, President
Nicole Canada, DC, Vice President
James T. Overland Sr., DC, Secretary-Treasurer
Tracy DiFillippo, Esq., Consumer Member
John Bertoldo, Esq., Consumer Member

Also, present were Board Counsel, Louis Ling, Esq. and Executive Director, Julie Strandberg.

President, Dr. Colucci determined a quorum was present and called the meeting to order.

Dr. Rovetti led those present in the Pledge of Allegiance. Dr. Colucci stated the Purpose of the Board.

Agenda Item 1 Public Interest Comments - No action.

Dr. Colucci asked whether there was anyone in attendance who would like to present public comment. Dr. Dave Rovetti asked if he could provide comments during some of the agenda items as a representative of the NCA and Dr. Colucci approved.

Dr. Tinberg asked when the NCA report agenda item would be discussed and Dr. Colucci indicated that it would be discussed within the hour.

Agenda Item 2 Approval of agenda – For possible action.

The Board reserves the right to address items in a different order or combine two or more items to accomplish business in the most efficient manner. An item may be removed from the agenda or discussion may be delayed relating to an item at any time.

Dr. Canada stated that the action sheet for agenda item 15F should indicate criminal rather than civil. Dr. Rovetti requested that the elections be moved to the end of the meeting agenda to allow Dr. Martinez to join.

Dr. Overland moved to approve the agenda to include the requested revisions. Ms. DiFillippo seconded, and the motion passed with all in favor.

Agenda Item 3 Approval of the October 28, 2021 Board Meeting Minutes. - For possible action.

Dr. Canada moved to approve the agenda. Ms. DiFillippo seconded, and the motion passed with all in favor. Dr. Colucci recused herself since she was not in attendance at the October 28, 2021 meeting.

Agenda Item 4 Legislative Matters – For possible action.

Dan Musgrove with Strategies 360 was present and shared that the interim committees are meeting based on legislation that passed during the 2021 session, which changed the make-up of the interim committees so that they more closely align with the committees that meet during the legislative session. Mr. Musgrove confirmed that he had not heard from Senator Jauregui that the Board will be on any agenda. Mr. Musgrove stated that there was an excellent presentation by the Council on State Government on National Trends in Occupational Licensing and Policy, which was emailed to Julie Strandberg today and asked that it be forwarded to the Board members. Mr. Musgrove mentioned that there are several legislative seats open. Mr. Musgrove reminded the Board that if there is interest to submit a Board bill the deadline for bill drafts is typically around August 1st.

Agenda Item 5 Discussion and potential action regarding the citation in the Matter of Daniel Lai, DC - For possible action. (Note: The Board may go into closed session pursuant to NRS 241 to consider the character alleged misconduct, or professional competence of Dr. Lai)

Dr. Colucci welcomed Dr. Lai and gave him the opportunity to move into a closed session. Dr. Lai declined moving into a closed session. Dr. Colucci explained that Dr. Lai contested the citation and appeared before the Board at its October 28, 2021 meeting. The Board voted to table the agenda item and asked that the investigating Board member contact the chiropractic assistants to confirm their hire date and training start date. Dr. Colucci stated that the chiropractic assistants were contacted and it was confirmed that the training start date was within 15 days of the application being submitted to the Board. Dr. Colucci recommended that this complaint be dismissed. Ms. DiFillippo made a motion to dismiss complaint 21-02S. Dr. Canada seconded, and the motion passed with all in favor.

Agenda Item 8 NCA Report – No action

Dr. Marcia Tinberg reported on behalf of the NCA stating that the website is available and being updated with new information and a new contact phone number. Dr. Tinberg stated that the NCA is hoping to build their membership. The NCA is making continuing education a priority and plan to hold in-person training with the DC licenses renewal being at the end of the year. The NCA plans to continue a training review course for the chiropractic assistants prior to the examinations. The NCA plans to have a presence during the legislative session with a lobbyist, as they have in the past. Dr. Dave Rovetti stated that the NCA will be holding a seminar for the chiropractic physicians in northern Nevada. Dr. Rovetti reported that he held a two-hour seminar

in northern Nevada, which included about ten DC's. During this seminar Dr. Rovetti made a presentation on behalf of the NCA sharing that they will be trying to modify the CA program and indicated that there was an audible cheering from the DC's. Dr. Rovetti stated that he will be reaching out to the NCC to see if they are interested in participating in the legislative session.

Agenda Item 9 NCC Report – No action

A representative from the NCC was not available.

Agenda Item 10 - Discussion and potential action regarding the Chiropractic Assistant program – For possible action.

Mr. Bertoldo met with Dr. Dave Rovetti to discuss the CA program. Mr. Bertoldo reported that he was not aware that every time a DC hired someone involved in any kind of therapies that they had to be certified through the CA program as opposed to a front desk or billing person, which puts the onus on the DC to make sure that people that are assisting with patients or any kind of therapy are certified as a CA. Mr. Bertoldo stated that from his purview as a consumer safety Board member his bias is that the program serves a purpose, promoting a higher level of training and knowledge on the part of the CAs to the DC's. Mr. Bertoldo stated that Dr. Dave Rovetti can explain his views, but Mr. Bertoldo understood Dr. Rovetti to have a view that this concept, while possibly wonderful in its ideal form, needs to be fixed, in a sense that, people take the test, repeat it often and there are no penalties for not passing. Therefore, does not represent a great level of training and is a hassle for the DCs. Mr. Bertoldo stated that he would like to understand how the DCs on the Board feel about the CA program. Mr. Bertoldo stated that he talked to past President, Dr. Lurie who is a strong proponent of the CA program. The DCs in Dr. Lurie's practice also take pride in the CA program by sitting with their CAs and review the Chiropractic Therapy Assistant Guide. Dr. Colucci stated that this conversation has been going on for a long time and the main reason the program was put in place was to protect the public. Dr. Colucci stated that years ago Virginia chiropractic practices were audited by Blue Cross Blue Shield and refunds were requested for services billed when office staff performed therapies, since the state did not have a chiropractic assistant program in place to allow staff to perform these duties. Dr. Colucci stated that the FCLB created the CCCA program following the Virginia lawsuit to provide qualifications to perform any type of modalities. Dr. Colucci stated that it would be a dis-service to unravel the program on a public protection level and on a DC level, because it could potentially open the DC up to potential audits from the insurance companies. As a regulator, we are here to protect the public and having something in place is better than nothing. Dr. Colucci asked Dr. Dave Rovetti if he wants this program to completely go away and he indicated, "yes." Dr. Rovetti referred to the statute that states that the chiropractic physician is responsible for all of their employees. Dr. Rovetti stated that he likes the route of the medical assistants, who do not have credentialing through a licensing board. Dr. Rovetti stated that approximately 15 years ago he was instrumental in testifying at the legislature to help the CA program, by limiting the number of times an individual is able to take the test, so there was some incentive for DCs to train their staff. Dr. Rovetti stated that after reviewing the CA program he identified several loop holes and believes it will take a lot of effort to fix them. Dr. Rovetti challenges anyone of the Board members who want to keep the CA program to close all the loop holes, such as the exams, training, etc. Dr. Morgan Rovetti stated that the CA can take the test and fail, but continue to perform CA duties. Dr. Rovetti iterated that there are a lot of loop holes and feels that the existing program is hurting the Board and setting the Board up for more

problems with regard to how the Board looks to the public. Dr. Rovetti stated that she could be on board with a different program. Dr. Overland stated that he feels it would be a mistake to get rid of the CA program, although he wouldn't be opposed to modifying certain parts of the program. Dr. Overland stated that he has mentioned that the CA exam and law exam should be psychometrically reviewed. Dr. Canada asked Dr. Dave Rovetti to identify the loop holes. Dr. Dave Rovetti stated that an individual doesn't have to be trained to perform CA duties, an individual can take x-rays without knowing anything about x-rays, and you can be a child molester and work for approximately a month before the background results are returned. Dr. Canada stated that she is aware of several practices that do not conduct a background check and believes it is important for the Board to continue requiring and submitting a background check on applicants. Dr. Canada asked that Dr. Dave Rovetti provide his list of loop holes to the Board in writing. Ms. DiFillippo stated that it is her understanding that the proposal to get rid of the CA program is because it is a burden on the chiropractic physicians, and that is not what the Board is to be looking at. Ms. DiFillippo stated that she has heard that the Board hasn't received any complaints against a CA and stated that could be because this program is in place. Ms. DiFillippo stated that there are loop holes in everything we do, and that is not a reason to do away with the program, but a reason to possibly add or change laws. How does getting rid of the program and putting it on the DC address the loop holes and protect the public? The only issue I see is that CAs continue to lie on their application, so maybe there is something that can be done to fix the application process.

Dr. Marcia Tinberg stated that the NCA has discussed putting together an educational program for the CA's.

Dr. Canada stated that ideally, she would like to see a six-to-nine-month CA program be offered in the community colleges.

Agenda Item 11 Discussion and potential action regarding the use of a percussive Thera-gun by a chiropractic assistant.- For possible action.

Dr. Colucci stated that a chiropractic physician contacted the Board asking if it was appropriate for chiropractic assistants to use a thera-gun on a patient. Dr. Colucci stated that a thera-gun is sold over-the-counter for personal use, however if the device is used on an individual's bone structure it could be harmful. Dr. Colucci stated that it appears that this device falls under the purview of a massage therapist. Dr. Overland recalls the Board addressing the G5 janie rub massager, and if he remembers correctly, the Board deemed it under the purview of a massage therapist. Dr. Rovetti stated that it would be helpful if the agenda item action sheet provided more information. Mr. Bertoldo asked what billing code is being used by the DC. Dr. Dave Rovetti shared that there is a vibration code. Following discussion, Dr. Colucci stated to table this agenda item and asked Julie Strandberg to confirm what billing code is being used.

Agenda Item 12- Discussion and potential action regarding Continuing Education requirements – For possible action.

A. New licensees' attendance at a Board meeting.

Dr. Overland stated that this topic was discussed at the District I & IV meeting. Dr. Overland referred to a comment made by a DC that was before the Board at a previous meeting, who stated that DCs are afraid of the Board. Dr. Overland stated that while he was part of the NCA he had several DCs reach out to him to contact the Board on their behalf, because they were afraid to give their name to the Board. Dr. Overland stated that

during the district meeting he heard from other states that require new licensees attend a Board meeting. There has been discussion in the past on how to get more licensees to attend Board meetings so they understand that the Board isn't a bunch of bad people, but are there to protect the public. Dr. Overland stated that the Board may want to consider that new licensees attend a Board meeting and possibly allow continuing education credits. Dr. Rovetti stated that she believes it would be beneficial for licensees to attend a Board meeting.

B. Require 50% of the continuing education credits (18 credits) be completed on-line and 50% of the continuing education credits (18 credits) be completed in-person or any combination of the continuing education hours.

Dr. Colucci stated that she is in favor of changing the CE requirements. Dr. Overland stated that some time ago the NCA recommended that a certain number of credits be in person and the vast majority of the Board at the time was in favor of this, however the Board ended up voting against requiring in person credits, based on a CE provider who appeared before the Board to oppose. Dr. Overland stated that some states are looking at requiring that a certain number of credits be from live seminars. Dr. Overland asked, how can DCs really become trained on how to adjust extremities by watching a video? Dr. Dave Rovetti referenced the meeting Dr. Overland was discussing and indicated that there were approximately 30 DCs in the audience that wanted to do all of their CEs online. Dr. Dave Rovetti stated that he is in favor of requiring some live CE's, especially since DC's are hands-on. Dr. Morgan Rovetti stated that she is concerned with setting a required amount in person especially with COVID, although she agrees that requiring in-person is better protection for the public. Dr. Rovetti also stated that the availability of in-person CE in northern Nevada is limited, which would require DCs to travel to seminars. Ms. DiFillippo stated that she agrees with Dr. Rovetti as it relates to in-person, because of COVID. Ms. DiFillippo stated that the Board needs to be open and understanding of people that may be uncomfortable in a room with a group of people. Ms. DiFillippo stated that from a public safety perspective, it may be necessary to require hands-on. Mr. Bertoldo stated that things are changing and the future is moving to less in person. Mr. Bertoldo stated the key is that the courses are affordable and available. Dr. Rovetti recommended that the Board offer some sort of incentive for in person CE, such as obtaining more credits. Dr. Overland stated that he is not set on requiring 50% online and 50% in person, but would like the Board to consider some amount of in person credits since chiropractic is a hands-on profession. Dr. Overland also recommended that the Board entertain that the licensee attend a Board meeting so they could see how the Board works and receive 4-5 hours of credit. Ms. DiFillippo recommended that DCs be allowed to obtain a waiver of the in-person hours for being in a rural area, are immune compromised, etc. Dr. Canada stated that she agrees with Dr. Overland that some CE need to be in person and believes that 10 credits be required in person, which could be accomplished in a one weekend seminar. Dr. Canada stated that she likes the idea of licensees attending a Board meeting.

Mr. Ling shared that he is not aware of any Board that mandates that a licensee attend a Board meeting, but is aware that there are Boards who give credits for attendance. Mr. Ling stated that with COVID, now may not be the time to require in-person CE. Dr. Rovetti stated that COVID has changed a lot of things and it may not be

feasible to make in-person CE mandatory.

Dr. Overland recommended that this agenda item be tabled until the next meeting. Dr. Canada made a motion to table agenda item 12A and 12B until the next meeting. Dr. Colucci seconded, and the motion passed with all in favor.

Agenda Item 13 FCLB/NBCE Matters – For possible action.

- A. Selection of Board’s choice for FCLB Voting Delegate**
Dr. Colucci expressed interest in being the FCLB voting delegate.
- B. Selection of Board’s choice for FCLB Alternate Delegate**
Dr. Canada expressed interest in being the FCLB alternate delegate.
- C. Selection of Board’s choice for NBCE Voting Delegate**
Dr. Canada expressed interest in being the NBCE voting delegate.
- D. Selection of Board’s choice for NBCE Alternate Delegate**
Dr. Overland expressed interest in being the NBCE alternate delegate.
- E. Attendance of Board Member(s) at the FCLB’s 95th Annual Educational Congress May 4-7, 2022 Denver, CO**
Dr. Overland stated that he would be interested in attending and will apply for the scholarship through the FCLB to cover his costs.
- F. Selection of Board Member to participate in the Spring National Board Part IV Exam - May TBD, 2022**
Dr. Rovetti and Dr. Overland expressed interest in attending the Spring Part IV examination.
- G. Selection of Board Member to participate in the National Board Part IV Test Committee meeting - June TBD, 2022**
Dr. Canada expressed interest in attending the Part IV test committee meeting.
- H. Selection of Board Member to participate in the Fall National Board Part IV Exam - November TBD, 2022**
Dr. Rovetti and Dr. Canada expressed interest in attending the Fall Part IV exam. Dr. Canada made a motion to approve the attendance of the Board members named in agenda items 13A through 13H. Ms. DiFillippo seconded, and the motion passed with all in favor.
- I. Other FCLB/NBCE matters.**
There were no other matters discussed.

Agenda Item 14 Board Counsel Report – No action

Mr. Ling stated that he had nothing to report.

Agenda Item 15 Status report regarding anonymous profiles of possible disciplinary actions. Board action will be limited to either dismissing the matter if the Board determines there is no violation, it has no jurisdiction over the subject, or providing direction to pursue the matter further – For possible action:

A. Complaint 19-12S (Rovetti)

Dr. Rovetti explained that currently there is civil and criminal litigation against the DC, so the Board will wait for the results of the trial set for July 2022.

B. Complaint 20-01N(Rovetti)

Dr. Rovetti stated that this case allegedly involves injury as well as potential discrepancies with the records. Dr. Rovetti stated that she is still gathering information.

C. Complaint 20-03N(Rovetti)

Dr. Rovetti stated that this complaint was filed with respect to a DC not releasing patient records, however the complainant/individual requesting the records was not the actual patient. Upon receipt of a legitimate authorization, the patient's records were released. Dr. Rovetti recommended dismissal. Mr. Bertoldo moved to dismiss complaint 20-03N. Dr. Canada seconded, and the motion passed with all in favor. Dr. Rovetti recused herself as the investigating board member.

D. Complaint 21-01S (Nolle)

Julie Strandberg stated that this complaint is still under investigation.

E. Complaint 21-02S (Colucci)

Dr. Colucci stated that this is the matter of Dr. Daniel Lai and was dismissed under agenda item 5.

F. Complaint 21-03S (Canada)

Dr. Canada stated that this complaint is against a DC who had criminal charges brought against him. The Board will wait for the results of the trial.

G. Complaint 21-07N(Colucci)

Dr. Colucci explained that this complaint was received from an Idaho D.O. on behalf of a patient who was allegedly treated by a chiropractic physician. Following an investigation, the DC ordered that an APRN perform an IV. Dr. Colucci recommended that this complaint be dismissed with a letter of instruction referencing that chiropractic physicians cannot order an APRN to perform an IV. Dr. Colucci stated that this complaint was referred to the Nevada Nursing Board. Dr. Canada moved to dismiss complaint 21-07N with a letter of instruction. Mr. Bertoldo seconded, and the motion passed with all in favor. Dr. Colucci recused herself as the investigating board member.

H. Complaint 21-26N(Colucci)

Dr. Colucci stated that the DC was not requiring that face coverings be worn by staff and patients. Following correspondence between the Board, the DC and the DC's attorney a letter was received by the Board confirming that the DC would comply with the mask mandate. Dr. Colucci recommended that this complaint be dismissed. Dr. Canada moved to dismiss complaint 21-26N. Dr. Overland seconded, and the motion passed with all in favor. Dr. Colucci recused herself as the investigating board member.

I. Complaint 21-29N(Canada)

Dr. Canada stated that a former employee filed a complaint for unprofessional conduct against a DC that she worked with, as well as two witnessing DC's. Dr. Canada stated that this complaint is still under investigation.

J. Complaint 21-30N(Colucci)

Dr. Colucci stated that this complaint is still under investigation.

K. Complaint 21-31S (Colucci)

Dr. Colucci stated that this complaint is still under investigation.

L. Complaint 21-32S (Overland)

Dr. Overland stated that this complaint is still under investigation.

M. Complaint 21-33S (Martinez)

Julie Strandberg stated that the Board received notice from the National Practitioners Data Bank that a malpractice settlement was filed against a DC. The Board attempted to reach the DC to request documentation pursuant to NAC 634.425, however there was no response so a citation was issued. The citation was returned by the USPS to the Board "Attempted Not Known." Julie Strandberg stated that the citation has been reported to CIN-BAD and the fine will be written off. Dr. Canada moved to close this file. Dr. Overland seconded, and the motion passed with all in favor.

N. Complaint 22-01S (Canada)

Dr. Canada stated that the complainant had AETNA Medicare insurance and was told that their exam would not be covered, so the patient paid for their visit. Following the exam, the DC determined an x-ray was warranted and then recommended an MRI. The patient did not want an MRI and did not return to the office, but requested that their exam fee be refunded. Dr. Canada did not see any wrong-doing by the DC and recommended dismissal.

Mr. Bertoldo moved to dismiss complaint 22-01S. Dr. Overland seconded, and the motion passed with all in favor. Dr. Canada recused herself as the investigating board member.

O. Complaint 22-02N(Martinez)

Dr. Martinez was not present.

Agenda Item 16 Consideration of potential additions, deletions, and/or amendments to NRS 634 and NAC 634– For possible action.

- A. Revise NAC 634.380(1) to include an Email address used for work purposes.**
- B. Revise NRS/NAC to allow chiropractic physicians to direct treatments that are within their scope of practice to Registered Nurses.**
- C. Revise NRS 634.090(1)(b) to remove the requirement that the applicant provides their proof of high school education.**

Julie Strandberg explained that this is an ongoing list of revisions to NRS 634 and NAC 634 based on Board discussion or otherwise. Julie Strandberg stated that the Board has received a number of comments from applicants asking why they need to provide proof of their high school education as part of the application requirements since they could not be admitted to chiropractic college without it. Julie Strandberg spoke to other Nevada Boards who indicated that their laws do not require proof of high school education for their professional licensees.

.Agenda Item 17 Committee Reports

- A. Continuing Education Committee (Dr. Martinez) – For possible action.**

Dr. Martinez was not present.

- B. Legislative Committee (Dr. Colucci) – For possible action.**

Dr. Colucci stated that the interim committees are meeting, however there is nothing affecting the Board at this time.

- C. Preceptorship Committee (Dr. Rovetti) – For possible action.**

Dr. Rovetti stated that she had nothing to report.

- D. Test Committee (Dr. Canada) - For possible action.**

Dr. Canada stated that Julie Strandberg provided the CA examination and the CA law examination to include the percent of each question missed. Dr. Canada stated that she

is in the process of reviewing the questions that are commonly missed to ensure that they are clear and concise.

Agenda Item 18 Executive Director Reports:

- A. Status of Pending Complaints – No action.**
 - B. Status of Current Disciplinary Actions – No action.**
 - C. Legal/Investigatory Costs – No action.**
 - D. DC licenses to applicants who passed the examination from October to December 2021 and January 2022 – No action.**
 - E. Business Entity Registrations – No action.**
- Julie Strandberg gave an overview of the executive director reports.

Agenda Item 19 Financial Status Reports:

- A. Current cash position & projections – No action.**
- B. Accounts Receivable Summary – No action.**
- C. Accounts Payable Summary – No action.**
- D. Employee Accrued Compensation – No action.**
- E. Income/Expense Actual to Budget Comparison as of November 31, 2021 – No action.**
- F. Budget to Actual at November 31, 2021 – No action.**
- G. 2021 Board Audit – For possible action.**

Julie Strandberg gave an overview of the financial reports. Dr. Overland stated that he spoke with the Boards auditor, Mr. Bertrand and indicated that overall, everything went fine. Mr. Bertoldo moved to accept the 2021 Board audit. Dr. Canada seconded, and the motion passed with all in favor. Mr. Bertoldo and Dr. David Rovetti commented on the Board's cash position. Dr. Dave Rovetti stated that he expects the Board to have \$1 Million in assets after the 2022 DC renewals. Dr. Rovetti formally requested that the Board consider reducing the DC renewal fee to \$500.00 or \$600.00 and reduce the CA renewal fee to \$15 and the application fee to \$10.00, which would be less burdensome on the doctor. Dr. Overland requested that an agenda item be added to the next Board meeting to discuss a one-time or short-term reduction to the fees for DC's and CA's.

Mr. Ling introduced Chricy Harris, who will serve as the Board's Deputy Attorney General. Ms. Harris provided the Board with her background.

Dr. Colucci dropped off the zoom meeting due to technical difficulties.

Agenda Item 21 Discussion and possible action regarding Board staff's participation in the Administrative Collaborative– For possible action.

Julie Strandberg explained that the Administrative Collaborative consists of the professional licensing Boards Administrators/Executive Directors and is a pro-active approach to addressing the state and legislative concerns with respect to the Boards operating on their own.

Dr. Overland moved to approve that the Board officially join the Administrative Collaborative. Mr. Bertoldo seconded, and the motion passed with all in favor.

Agenda Item 20 Discussion and possible action regarding Accountant/Bookkeeping proposals – For possible action. (Note: The Board may go into closed session pursuant to NRS 241 to consider the character, alleged misconduct, or professional competence of the applicants.)

Julie Strandberg discussed the two proposals for accountant/bookkeeping services received from Casey Neilon and Numbers, Inc. Dr. Overland recommended Numbers, Inc. based on the Board's needs, their Board experience and being similar to our existing service. Mr. Bertoldo moved to approve the contract with Numbers, Inc. Dr. Overland seconded, and the motion passed with all in favor.

Dr. Overland requested that the new bookkeeper attend the next Board meeting to introduce herself.

Agenda Item 6 – Election of Officers – For possible action.

Dr. Rovetti made a motion to table this agenda item until the next Board meeting. Mr. Bertoldo seconded, and the motion passed with all in favor with the exception of Dr. Canada who opposed.

Agenda Item 7 - Reassign Committees – For possible action.

Dr. Overland made a motion to table this agenda item until the next Board meeting. Mr. Bertoldo seconded, and the motion passed with all in favor with the exception of Dr. Canada who opposed.

Agenda Item 22 Public Interest Comments – No action.

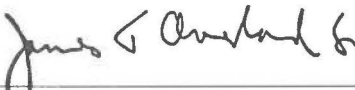
In accordance with NRS 241.020 Public Comment will be taken prior to the adjournment of the meeting.

Dr. Dave Rovetti thanked the Board for allowing him to speak during the agenda items. Dr. Rovetti stated that he will identify the loop holes as it relates to the CA program and asked Dr. Canada if he could discuss the loop holes with her and Dr. Canada agreed.

Agenda Item 23 Adjournment – For possible action.

Dr. Overland moved to adjourn the meeting. Mr. Bertoldo seconded, and the motion passed unanimously.

April 14, 2022



James T. Overland Sr., DC
Secretary-Treasurer